**South Shields FC** is responsible for setting standards and values which apply throughout the Club. Our commitment is to confront and eliminate discrimination of any type whether it is sex, age, race or any other discriminatory act in the written word, spoken language or physical action.

**South Shields FC** will not tolerate sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal, and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

 **South Shields FC** is committed to the development of the programme of on-going training and awareness raising events and activities, in order to promote the eradication of discrimination within its own organisation and within football in general.

**South Shields FC** is committed to a Policy of equal treatment to all Members, and requires all Members, of whatever level or authority, to abide and adhere to this general principle and the requirements of the Codes of Practice issued by the Equal Opportunities Commission and Commission on Racial Equality.